

Employment Experience

List ALL employment experience, starting with your present or last job. Do not leave any gaps in your employment history. Include any job-related military service assignments and work in volunteer organizations. If you need additional space, please continue on a separate sheet of paper.

Employer		
Address		Tel: ()
Dates employed:	From:	To:
Job Title:		Supervisor's Name
Work performed:		
Reason for leaving:		

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Job Title:		Supervisor's Name
Work performed:		
Reason for leaving:		

Please explain any gaps in your employment history:

Have you ever been given the choice to resign rather than be terminated?
If yes, how many times? _____

Yes No

Summarize your experience, qualifications, training or skills, which you feel make you especially suited for working at Sky High Sports.

Names of Personal References	Phone #	Email Address	Reporting Relationship to Reference

Additional Employment Inquiries

THIS APPLICATION IS NOT COMPLETE UNTIL IT IS FULLY COMPLETED, SIGNED, AND ALL STATEMENTS BELOW HAVE BEEN READ AND INITIALED

Initial: _____ I certify that all of the information furnished on this application and during the application process is true, complete and correct to the best of my knowledge. I understand that any misrepresentation or omission of facts called for may result in refusal to hire or, if hired, may result in my dismissal at any time regardless of when the false answer or omissions are discovered. I authorize verification and investigation of the statements I have made in this application as well as any resume I have submitted.

Initial: _____ I recognize that this employment application is not an offer of employment. I agree that if I am hired by the Company, **I will be an at-will employee**, meaning that either the Company or I may end the employment relationship at any time with or without cause or notice. I understand that only the Owner of Sky High Sports, and no manager, supervisor, or representative of Sky High Sports, has authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the at-will employment relationship, and with respect to the Owner, any such agreements must be in writing.

Initial: _____ I further understand and agree that, except for employment-at-will status, if hired my wages, hours, working conditions, job assignment(s), and compensation rate(s) will be subject to change by Sky High Sports.

Initial: _____ I hereby authorize Sky High Sports to conduct any necessary investigation regarding my background as it relates to the position I am seeking and to the extent permitted by federal, state, and local law. I agree to complete the requisite authorization forms for the background investigation. Sky High Sports therefore reserves the right to withdraw any offer made based upon the outcome of these reference and background checks.

Initial: _____ I request, authorize and consent to the release of information to Sky High Sports regarding my previous employment and authorize all past employers or agents that they may designate, to respond to verbal or written inquiries from Sky High Sports regarding my employment record, including, but not limited to, positions held, dates of employment, last pay rate, work performance, disciplinary records, reliability, and any incidents of dishonesty, insubordination, violence, and/or unsafe, harmful or threatening behavior, including information based upon materials in my personal files. I further hereby release and hold harmless Sky High Sports, its officers, employees and agents, and any other person, or public or private entity inquiring about, investigating, furnishing, communicating, reviewing or evaluating information or documents in good faith and without malice pursuant to this request, authorization, consent and release, or making any written or verbal communications for such purposes, from any and all claims arising from such activities.

My signature below certifies that I agree to be bound by the terms and conditions stated in this application, which contains all the understandings between Sky High Sports and me concerning the topics addressed herein, and supersedes any prior inconsistent understandings between Sky High Sports and me on such issues.

Signature of Applicant

Applicant's Printed Name

Date

In consideration of my potential employment, I agree to conform to the rules and regulations of Sky High Sports. If I am hired, I understand my employment and compensation can be terminated with or without cause, with or without notice, at any time at the option of Sky High Sports or myself. I understand that no representative, employee, or assignee of Sky High Sports itself, other than in writing by its Officers, has any authority to enter into any agreements with me for employment for any specified period of time or to make any agreement contrary to the foregoing.

Signature of Applicant

Applicant's Printed Name

Date

Internal Use Only

Date received _____ Received by _____ Date of Interview _____